

EXECUTIVE CABINET

23 October 2019

Present: Councillors Warrington (Chair), Cooney, Feeley, Gwynne, Kitchen, Ryan and Wills

In Attendance:	Steven Pleasant	Chief Executive
	Sandra Stewart	Director of Governance and Pensions
	Kathy Roe	Director of Finance
	Ian Saxon	Director of Operations and Neighbourhoods
	Jeanelle De Gruchy	Director of Population Health
	Jayne Traverse	Director of Growth
	Stephanie Butterworth	Director of Adult Services

Apologies for Absence: Councillors Bray and Fairfoull

49 DECLARATIONS OF INTEREST

There were no declarations of interest from Members of Executive Cabinet.

50 EXECUTIVE CABINET

RESOLVED

That the minutes of the meeting of the Executive Cabinet meeting held on 25 September 2019 be approved as a correct record and signed by the Chair.

51 STRATEGIC COMMISSIONING BOARD

RESOLVED

That the minutes of the Strategic Commissioning Board held on 25 September 2019 be noted.

52 CORPORATE PLAN UPDATE

Consideration was given to a report of the Executive Leader / Director of Governance and Pensions providing an update on progress to implement and embed the Corporate Plan Performance Monitoring Framework across Tameside and Glossop Strategic Commission.

It was explained that the report provided an update on the 56 indicators being monitored to measure the performance of the Corporate Plan. Key headlines in terms of any changes in performance since the last report in August 2019, were highlighted and a copy of the scorecard was appended to the report, which showed the position as at 9 September 2019.

Board Members were informed that, of the 56 indicators being measured in the Corporate Plan; 45 could be measured against the national average. Of these 45 indicators; 12 were performing better than the national average, 26 were performing worse than the national average and 7 were in line with it. Key changes in performance were detailed and discussed.

RESOLVED

That the content of the report and the progress being made across the range of indicators be noted.

53 TAMESIDE AND GLOSSOP LOCAL PILOT – INCREASING PHYSICAL ACTIVITY THROUGH ACTIVE NEIGHBOURHOODS

The Executive Member (Adult Social Care and Population Health) / CCG Chair / Director of Population Health submitted a report explaining that Greater Manchester had been selected as one of 12 Local Delivery Pilots by Sport England in December 2017. This followed a competitive 12 month application process. The Local Pilot work formed an important strand of the implementation of Greater Manchester Moving and would test and explore what it takes to secure population scale change in physical activity behaviour.

The work would be focused on three key audiences:

- Children and young people aged 5-18 in out-of-school settings;
- People out of work and people in work but at risk of becoming workless; and
- People aged 40-60 with, or at risk of, long term conditions: specifically cancer, cardiovascular disease and respiratory disorders.

Cabinet Members were informed that Tameside and Glossop had been allocated £767,931 towards reducing inactivity amongst residents. The funding had been provided from Sport England via Greater Sport. The local model of delivery implementation plan and the proposed funding mechanisms, with suggested local lead organisations, was presented to Greater Sport in June 2019 and accepted. The report set out the proposed local model of delivery of the programme using the principles of co-design.

RESOLVED

- (i) That the £767,931 funding allocated to Tameside and Glossop from Greater Sport be noted;**
- (ii) The proposed programmes as detailed in Section 5 of the report, and approved by the Strategic Commissioning Board at its meeting on 23 October 2019, be noted;**
- (iii) The proposed funding allocation distribution, as agreed by the Strategic Commissioning Board at its meeting on 23 October 2019 be noted as follows:**
 - **£200,000 of the funding be awarded directly to Action Together from Greater Sport for distribution in communities;**
 - **£96,000 of the funding be awarded directly to High Peak Borough Council from Greater Sport for delivery of Glossop programmes; and**
 - **That £120,000 of the funding be awarded directly to Active Tameside from Greater Sport for scale up of the Live Active Programme; and**
- (iv) That £351,931 allocation to Tameside Council be agreed.**

54 MONTH 5 REVENUE MONITORING STATEMENT

Consideration was given to a report of the Executive Member for Finance and Economic Growth / CCG Chair / Director of Finance providing an overview on the financial position of the Tameside and Glossop economy in 2019/20. For the year to 31 March 2020 the report forecast that service expenditure would exceed the approved budget in a number of areas, due to a combination of cost pressures, shortfalls in income and non-delivery of savings.

It was explained that for the 2019/20 financial year the Integrated Commissioning Fund was forecast to spend of £619 million, against a net budget of £617 million. The forecast overspend at month 5 was now £1.7 million, which was an improvement of £255K. The main key areas for improvement were within Governance and the reduction in the CCGs net risk. Other areas across the CCG and Council had seen very little movement in the forecast outturn from last month. Further detail on the economy wide position was included in an Appendix to the report.

RESOLVED:

- (i) That the significant level of savings required during 2019/20 to deliver a balanced recurrent economy budget together with the related risks which are contributing to the overall adverse forecast, be acknowledged.
- (ii) That the significant financial pressures facing the Strategic Commission, particularly in respect of Children's Social Care, Acute, Operations & Neighbourhoods, and Growth, be acknowledged.

55 MODEL PAY POLICY

A report was submitted by the Executive Leader / Executive Member (Lifelong Learning, Equalities, culture and Heritage) / Assistant Director, People and Workforce Development outlining the key statutory changes to pay and conditions effective from 1 September 2019 for all staff who were employed and subject to teachers pay and conditions and recommendations for amendments to update and improve upon the Model Pay Policy 2018.

It was explained that the main purpose of the report was to:

- Advise on the individual changes being introduced by the draft School Teachers' Pay and Conditions Document 2019;
- To inform of the subsequent review undertaken by the Council on its existing 2018 Model Pay Policy, and;
- To seek formal ratification of a revised Model Pay Policy 2019 for teaching staff in schools and centrally based establishments, prior to it being recommended for adoption across school Governing Bodies.

RESOLVED

- (i) That the Model Pay Policy 2019, as detailed in Appendix 1 to the report, for all staff who are employed within the Education Service, be implemented;
- (ii) That the Model Pay Policy 2019, as detailed in Appendix 1 of the report, be recommended for adoption by all Governing Bodies of community, voluntary controlled and voluntary aided schools within the Borough, and that it applies to all teaching staff employed within these schools;
- (iii) That the national cost of living pay award with effect from 1 September 2019 to all teacher pay ranges and allowances be implemented as follows:

A 2.75% uplift to the minima, maxima and discretionary pay points of the unqualified, main pay range, upper pay range, leading practitioner pay range, leadership pay range and all allowances (i.e. TLR and SEN allowances).

56 ARMED FORCES COVENANT

The Executive Member (Housing, Planning and Employment) / Assistant Director (Operations and Neighbourhoods), submitted a report explaining that the Council honoured its continued commitment to the Armed Forces Covenant and engagement with ex-service personnel continued to be an integral part of the Council's policy and service delivery. The report set out a vision for future Armed Force's governance and development in Tameside.

Members were informed that the Council had achieved the ambition of gaining the Gold Employer Recognition status in partnership with the Ministry of Defence, an accolade rarely awarded and usually only to organisations with a very substantial military footprint such as garrison towns. Tameside was currently the only local authority in Greater Manchester that had received this award.

Tameside also currently held an Armed Forces Covenant Grant which was Employment and Skills focussed helping to secure high level engineering personnel from military service into the Tameside to help with an identified skills gap. This programme would also enable work with

existing ex-service personnel in Tameside in up skilling and mappings skills learnt during military service into civilian roles.

Inward investment was also enabling the development of a dual site therapeutic horticultural project which, in addition to the places awarded to ex-service personnel, will also provide support for other vulnerable groups or individuals in Tameside with a facility for counselling embedded.

To provide an appropriate infrastructure for this work the recommendation was that the service is formally adopted by the Community Safety and Homelessness department of the Operations and Neighbourhoods Directorate.

Updates to the Military reservist guidance would ensure all Council employees and support staff (non-teaching) in schools had access to a fair and equitable scheme in accordance with the Ministry of Defence guidance and Armed Forces Covenant Gold Award requirements.

A review of the guaranteed interview scheme enhanced the Council's commitment and recognition of the support to those leaving the armed forces (veterans) to fulfil their potential in civilian life. Furthermore, that formal reporting was established through the Executive Member for Lifelong Learning, Equalities, Culture and Heritage to ensure that the work was open to the appropriate level of scrutiny by the Council.

RESOLVED

- (i) That Tameside Council continue to support the Armed Forces Covenant and agree a formal governance structure for this continued work in the Borough;**
- (ii) That the updated Military Reservist Guidance detailed at Appendix 1 of the report be implemented across the Council to replace the current guidance;**
- (iii) That the Military Reservist Guidance be recommended to all schools for adoption by their Governing Body;**
- (iv) That the Recruitment and Selection Procedure Guaranteed Interview Scheme be expanded to include those who had been employed by the Armed Forces. Applicants who would be eligible for the guaranteed interview scheme are:**
 - Applicants who meet the essential criteria set out in the role profile; and**
 - Where the Armed Forces were their last long term substantive employer.**

57 MUSEUMS FORWARD PLAN

Consideration was given to a report of the Executive Member (Lifelong Learning, Equalities, Culture and Heritage) / Assistant Director (Neighbourhoods and Operations), which set out the Museums Forward Plan, Collections Development Policy, Documentation Policy, Care and Conservation Policy and Access Policy, for formal consideration and adoption.

Members were informed that the Council's Museums and Galleries service, part of Cultural and Customer Services, comprised of:

- Portland Basin Museum (Ashton-under-Lyne)
- The Museum of the Manchester Regiment (Ashton-under-Lyne)
- Astley Cheetham Art Gallery (Stalybridge)
- Off-site storage space (Ashton-under-Lyne)

The Service made a significant contribution to the priorities of the Council by: supporting a cultural offer that attracted people to the borough; improving the wellbeing of residents; increasing educational attainment and skills levels; and generally providing safe and welcoming venues for residents and visitors to the borough to enjoy. To attract the necessary external funding to maintain and develop the Museums and Galleries offer, the service must be formally accredited by

Arts Council England. This report set out the requirements of Accreditation and sought approval of the required policies.

The report concluded that the Museums and Galleries service continued to improve its offer, which contributed to Council priorities around starting well, living well and ageing well. Service improvements had been delivered in partnership with external funders such as Arts Council England and the National Lottery Heritage Fund.

In order to attract funding the service must be accredited by Arts Council England. The Accreditation process involved the development of a Forward Plan for the service and policies around its collections that must be adopted by the Council.

Public consultation had been undertaken to inform the Forward Plan. In order to fully deliver the Forward Plan, financial support would be required from partners and for this to be possible Accreditation must be achieved.

RESOLVED

That the Museums Forward Plan 2019 to 2024 and the associated policies (Appendices 2 to 5 to the report) be approved, to support reaccreditation by Arts Council England and to enable access to Funding.

58 LOCAL STUDIES AND ARCHIVES FORWARD PLAN

The Executive Member (Lifelong learning, Equalities, Culture and Heritage) / Assistant Director (Operations and Neighbourhoods) submitted a report setting out the key priorities of the proposed Local Studies and Archives Forward Plan 2019-2024, and sought formal approval of the plan.

It was explained that Tameside Local Studies and Archives Centre was located in a purpose-built environmentally controlled building adjacent to the former Ashton Library on Old Street.

The National Archives is the National body with ministerial governance in place that oversees Archives across the UK. The National Archives act as the professional body for archive services and as such set the standards for best collections care and best practice public access to records.

Tameside Local Studies and Archives Centre is an approved Place of Deposit, meaning the service held certain public records of local interest, such as the council's records. In 2013 The National Archive instigated a National Accreditation Scheme, which formally set out policies and procedures required to be maintained by Places of Deposit.

The Service gained full accreditation in 2018 as it met all the required standards. Accreditation was a reiterative process, meaning that accredited services undergo a Review Stage after 3 years, and full reaccreditation after 6 years. A strong forward plan was important in helping the service maintain high standards and in realising the improvement actions recommended by the Accreditation panel in 2018. It was also essential in demonstrating to the Accreditation Panel how the service would achieve its aims and ambitions and was required for submitting an Accreditation application.

Members were informed that a forward plan for the service had been developed in consultation with the general public, the Greater Manchester Local Studies and Archives Partnership and National Archives' priorities in mind.

RESOLVED

That the content of the report be noted and the Tameside Local Studies and Archives Forward Plan covering 2019-2024, as detailed in an Appendix to the report, be formally approved.

59 FOOD SAFETY AND FOOD STANDARDS SERVICE PLAN 2019/20

Consideration was given to a report of the Executive Member for Neighbourhoods, Community Safety and Environment / Assistant Director (Operations and Neighbourhoods) providing information on the Food Safety and Food Standards Service Plan for 2019/20. The plan set out the standard of performance that must be achieved by the Operations and Neighbourhoods Directorate in order to maintain high quality health protection. The work of the Service was to successfully balance service delivery between education, encouragement and enforcement.

RESOLVED

That the content of the report be noted and the Food Safety and Food Standards Service Plan 2019 – 2020, as detailed in an Appendix to the report, be agreed. This is to ensure that the Council meets the requirements of the Food Standards Agency’s ‘Framework Agreement on Local Authority Food law Enforcement’.

60 PROPOSED GODYE GREEN GARDEN VILLAGE – HOMES ENGLAND HOUSING INFRASTRUCTURE FUNDING (HIF)

Consideration was given to a report of the Executive Member (Finance and Economic Growth) / Director of Growth, which provided an update on the proposal to develop a Garden Village at Godley Green.

Members were informed that Godley Green was an area of 127 hectares located south east of Hyde. The vision was to create a vibrant and sustainable new community based on established Garden Village principles. Godley Green was currently in the ownership of 19 landowners. The Council owned 8.6 Hectares in the South East corner of the site. At present, land was primarily used for grazing and equine related businesses including a riding school.

It was explained that Godley Green was ‘the’ key strategic site for Tameside. If it came forward for development through greenbelt release, it had the potential to deliver 25% of the Council’s housing requirements over the Greater Manchester Strategic Framework plan period.

Working with the Godley Green landowners, a locally led public sector intervention of this scale had the potential to deliver up to 2,350 new homes. The transformational change that was proposed by this development would help to satisfy the needs of current and future households across the spectrum of housing types and tenures, from affordable to executive homes as well as providing the step change required that would contribute to the re-balancing of the Tameside housing market. If the site was not promoted for development, the Council would be required to identify alternative sites to meet its future housing requirements.

It was further explained that on 1 February 2018 that the £10 million HIF bid for the proposed Garden Village was successful, subject to further financial assessments of the bid and satisfactory clarifications on all aspects of deliverability. The HIF award for the Godley Green Garden Village was approved on 25 March 2019. The Grant Offer Letter was received on 23 May 2019. This was followed by the Grant Funding Agreement on the 26 June 2019. The current deadline for delivery of the infrastructure was March 2022.

RESOLVED

- (i) That the associated risks relating to entering into the Grant Funding Agreement (GFA) with Homes England (HE) for Godley Green, be acknowledged and accepted;**
- (ii) That authority be provided for the following:**
 - (a) Delegated authority be provided to the Director of Finance in consultation with the Director of Governance and Pensions to accept and enter into the GFA, as attached as Appendix A to the report, on behalf of TMBC and the creation of a £720K budget to be funded by the HE grant.**

- (b) That the Director of Finance be authorised to sign the letter, attached as Appendix B to the report;**
- (c) That delegated authority be provided to the Director of Growth in consultation with the Director of Finance and Director of Governance and Pensions to manage the programme of works associated with the GFA and to drawdown and incur all expenditure related to delivery subject to the necessary executive and key decisions being made in accordance with the legal and financial framework and all progress and performance being reported to Strategic Planning and Capital Monitoring Panel.**

CHAIR